

Ron Hay

CANDIDATE FOR ELECTION MSP / COUNCIL 1 FIRST OFFICER REP

Fellow Council 1 Pilots,

I thank you for your nomination for Council 1 First Officer Representative and now ask for your vote in the election.

Many of you know me as your past Jumpseat/Pass Travel Chairman and know that I was always available and immediately responsive to your questions or problems. I believe this past work provides many of you with the example of how I will serve as a Council Representative, whether addressing individual problems, or those that impact everyone. Working for ALL pilots is and always has been a top priority for me and I pledge to fulfill your expectations in this critical position.

As many of you know, I am currently serving on the MEC Negotiating Committee. Our future as NWA pilots will be full of adaptations to a new management, new environment, and evolving contract specifics. I have firsthand knowledge of the contractual changes and transition we NWA pilots will endure with the new Joint Contract. I suggest that my knowledge of the items that make up the Joint Contract is an advantage as a representative on the Joint MEC, not just when the MEC discusses contractual items, but also when working to formulate direction to the Joint Negotiating Committee. Further, this knowledge will be very important as the Joint MEC works issues, and the NWA pilots live those issues, in the extended period of transition to the new contract. It has been an honor serving you as a member of the Negotiating Committee and I look forward to the much different representational role as one of your LEC Officers.

Being a past MEC SPSC Chairman I fully realize it is the pilots' voice that must be heard and followed. Communications with all MSP pilots is the only true way a Representative can act on your behalf. I assure you honest answers to hard questions. I will not "spin" an issue, or tell you what I think you want to hear. I believe that through pilot input, issues are prioritized and direction determined. With your solicited direction I will become the advocate you expect and deserve on the MEC. It really is a simple process, pilots decide their future, and Representatives work to implement the plan.

In addition to the positions I have mentioned, I have served on the Compass Negotiating Committee leading to that first contract and at Sun Country I was a Media Representative. I believe all these varied positions have provided me with a broad level of ALPA experience and given me both the background and understanding of ALPA's resources to work from Day 1 to effectively represent you.

I am also proud to say that through the period of being on the Negotiating Committee, I have remained a current and qualified line pilot, flying airplanes, not the simulator. I previously flew internationally as a S/O on the DC-10, where I also served as an Instructor/Check Airman & APD. I am currently an A320 FO based in MSP. With the

exception of 4 months in MEM, I have been based in MSP for my entire 11 years with NWA.

Moving into a larger MEC it is imperative to work with all members. I believe that unity within our new MEC is attainable and I will continually work to achieve that goal. We must work together to ensure the future of all NWA pilots. Only through unity is that possible.

The Council 1 representatives you elect now will move forward to represent the MSP pilots on the DAL MEC through term end in March 2012. I have observed and understand firsthand the responsibilities, difficulties and the time consuming nature of this position and am fully prepared and fully supported by my family in doing so.

I ask that you cast your vote for me for your Council 1 First Officer Representative. When we see a history of where over a thousand pilots have not voted in both the MSP and DTW bases it is a wakeup call that ALPA is not doing its job correctly, or certainly as good as it could. If elected it will be my dedicated effort to provide responsive and responsible representation. Please vote. It is important to show the DAL MEC that our MSP Representatives were elected with a strong voter turnout.

The Election Process: The election process began on October 15th and will end November 10th at 1000 Eastern Time. The actual voting will be accomplished either electronically at <https://www.ballotpoint.com/ALPA> or via phone 1-888-647-1787. The individual Voter Identification Numbers (VIN) and passwords utilized during the most recent JCBA vote will be used again for this election. If you have a problem with your VIN, password, or need another activation code to establish them, contact balloting or Membership Services at 1-888- FLY-ALPA, use Option #3.

I appreciate your feed back and comments. I desire to work for you as your Representative, and that is why I am asking for your vote to represent you on the MEC. If you have any questions or comments, please contact me. Please vote!

Fraternally,

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