

**Elect**  
**Michael Noland**  
**Council 01 Second Officer Representative**

Fellow Council 01 Pilots,

First, I would like to say thank you, to all the pilots who supported my efforts and voted for my nomination for the position of Council 01 Second Officer representative.

We are in the midst of an extremely complex and challenging period for our pilot group, and with the right leadership for the new combined MEC we can turn these challenges into opportunities for career enhancement. We need real leadership, based on LEC reps that will take the time to give issues independent deliberation, not just more rubber-stamping of others ideals.

One thing that everyone needs to keep in mind is that we will all be working with the DAL pilots for the rest of our careers. It is in the interest of all the employees to enter into this merger with a respectful, positive and productive relationship from day one. We need to work with our new DELTA brothers to form a company that will be successful and we can all be proud of.

The voting process has already started in the Council 01 election. Now is the time to reflect upon your current ALPA representation and who you want representing you going forward into the new combined MEC. Looking back over the past 3 years, have you been satisfied with the communication and judgment of your current S/O LEC Rep?

Did he support and promote the approval of the BK TA agreement?

Has he been aiding and supporting the company in the transfer of NWA flying to Newco?

Have you ever had an independent communication from the current S/O Rep?

What has he done to address the ongoing unacceptable level of communication to the membership from our MEC?

If elected, I pledge to you, The Council 01 Pilots:

**I will not Support in any way, shape or fashion ANY scope language relief that allows for the transfer of mainline pilot flying to, or the increase use of, regional aircraft not crewed by mainline pilots. NOT one more seat, NOT one more plane.**

**I will provide independent analysis of issues put before the MEC and base my decisions on how they affect ALL Council 01 and NWA Pilots. I will never be a rubber stamp or wet noodle to another Rep or Officer's interest.**

**I pledge to report to you, by whatever legal means possible, the facts about any misconduct, by any member of the MEC, while on Union business. I will report the facts and only the facts.**

**I will COMMUNICATE with you, (Independent of the other LEC Reps if necessary), my views on issues affecting our LEC and the NWA pilot group.**

**I will not support any LOA, MOU or Contractual relief without first receiving adequate compensation or contractual improvements to justify the relief given. There will be no more freebies that only benefit a select group of pilots.**

Let me conclude by saying Thank you, for taking an interest in reading my campaign material. ALPA is your association and you shape its future with your vote.

Now is the time to place your vote for the future of our MEC. I am asking for your support and vote for the position of Council 01 Second Officer Representative.

Fraternally,  
Second Officer

**Michael Noland**

### **How Do I Vote:**

**The Election Process has already begun and balloting will run until 10:00 Eastern Time November 10<sup>th</sup>. You may place your vote either by the phone at 1-800-647-1787 or online at <https://www.ballotpoint.com/ALPA>**

**To vote you will need your VIN (Voter Identification Number) and the Password utilized during the most recent JCBA contract vote. If you are like the other 98% of the pilots and have lost your VIN and Password then you will have to call ALPA Membership Services or Balloting at 1-888-FLY-ALPA or 1-888-359-2572 Option 3.**

**Regardless of who do choose to vote for please show an interest in your future and place your Vote before November 10th.**