

Vote for Kurt Lickiss NWA Council 1 First Officer Representative

Hello fellow Council 1 pilots.

Soon you will be receiving your ballots to elect your LEC Representatives. The ballots are straightforward and to assist you in filling yours out I thought I would provide some straightforward insight as well.

1. I pledge to you to provide as much information regarding the conduct of ALPA business as legally possible. I will not make you hunt for answers, if a question is asked more than once, I will communicate it to the entire pilot group via the most efficient means. That communication will be straightforward, if I do not know the answer, I will find out (that phrase may provide a Pavlovian response for AOCS graduates). I understand that as pilots we demand information, we expect to be trusted, and we have a low tolerance for baloney. To illustrate this point, and with no disrespect intended toward it's author, you will never receive a message from or approved by me like this message dated 10 October 2008. *"The MEC was advised and updated about this program shortly after its inception(mid August 2008). ALPA and Northwest are still working on the notification to pilots of the programs' activation and proper method of requesting trips under the program. When those issues are worked out, the pilot group will be advised."* Communication must be timely, factual and clear. The vector is no good after the mid-air.

2. As a reminder, I have been on the line for ten years, I have not been immersed in ALPA politics. I'll leave it to you to decide if that is a positive or a negative when you cast your ballot. **I believe myself to be a quick study on policy and procedures and will do my best to become an expert on them when elected. I have done my homework these past 10 years and understand the needs of the line pilot as we move forward into the uncharted future of our industry.**

3. **As a dues paying ALPA member I expect accountability.** I not only expect it, I train it. I make learning and understanding personal accountability the first point of business with my high school swimming teams. I cannot tolerate a "teflon attitude" where "nothing sticks to me." I will be accountable to myself, my constituents and my union. If I make a mistake I will admit it, I will

stand up for the line pilot on every issue.

4. I will conduct my duties in a cost effective and open-minded manner. I will not be party to excessive spending, when faced with budget shortfall or increased revenue requirements I will seek constraint before asking more of our membership. When faced with contractual advancement or concession I will seek out every alternative strategy and do my best to present factual comparison without bias or emotional attachments. Examples of this include c onsideration of LEC block representation, seniority based pay and flexible scheduling.

If you've hung in there long enough to be reading these final few lines, thank you. **Let me close by asking you to please vote.** **You hold the power to determine your voice in what will soon be the world's largest airline. I pledge to be a strong, clear and rational voice for you.**

Thank you for your consideration,

Kurt Lickiss
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