

To the Pilots of Council 001:

November 10th is the deadline to vote for Council 001 representation. It is the purpose of this letter to endorse Captain Jon Lewis for Council 001 Captain Representative.

JTF

Jon Lewis has done the pilots work in Council 001 during the past three years and has remained engaged and passionate about serving us as an LEC Officer. Jon has worked tirelessly for all NWA pilots and has already begun the process of working cohesively with those on the Delta MEC to ensure a rapid transition to our new MEC structure.

As a profession, we have not experienced turmoil on a far grander scale than what we have encountered since 9/11. Not only was our country attacked, but profession attacked as well.

As our careers were attacked, our national and local union leadership were put to the test. Jon Lewis stood on principle in the heat of the battle and will continue to do so as our Council 001 Captain Representative.

The Rebuke

Jon's opponent, Capt. Bruce Endler, is endorsed by those in our union, who have been instrumental in a power grab during the past 10 years which has had a negative impact on our pilots trust in the union process. If you can judge one's character by the company they keep, Bruce Endler is starting off on the wrong track, suggesting that he has already failed his first task, getting credible endorsements and wanting more of the same.

In fact, others endorsing Bruce have been some of the most divisive, polarizing individuals our MEC has come to produce.

Bruce Endler's double-speak speaks volumes on why he should **not** be elected. In one breathe Bruce suggests that he will bring cohesiveness and unity to our MEC and then goes on to blame ALPA's capitulation on the Age 65 Rule on three NWA LEC representatives who failed to help re-elect Duane Woerth. Quite simply, Duane Woerth was NOT re-elected by the ALPA BOD because of his failed policies. Secondly, ALPA National capitulated on Age 65. ALPA's structure is far too wide and diverse to suggest that any three LEC rep's had enough power to change the outcome of these two events. This was democracy in action. Period.

Jon's opponent then goes on to display his lack of understanding in regards to ALPA National elections, portraying his opponent as someone who used a role call vote to re-elect our current EVP to a second term. The simple fact is, all National officer elections are accomplished using a **secret** ballot and are determined **solely** by a role call vote count. Capt. Ray Miller was re-elected to a second term as EVP by a 60% margin of the role call votes. This is a mandate for Ray Miller, quite contrary to Capt. Endler's false and inaccurate portrayal. Why would Bruce distort factual information?

Bruce Endler's true colors shine brightly in his two campaign letters. He is accusatory toward his opponent and misinformed on the issues. This transcends a message of someone who lacks the quality leadership we need to move forward. Bruce uses negative campaigning as the centerpiece for his election, fails to inform us on what direction he envisions for us as Delta pilots and is aligned by many former union personalities that share his same traits.

More of the same is NOT what NWA pilots need as we join forces with 7,000 Delta pilots in pursuit of building a new global airline.

Our Future

The Delta MEC, 12,000 pilots strong, will need someone such as Jon Lewis who can work blindly without regard to airline history or prior contract color to ensure a better future for **ALL** Delta pilots.

We know for a fact that Jon Lewis has been instrumental in communicating with Council 001 pilots while working for an MEC that seemed intent on providing minimal communication. Jon was instrumental in getting the TDC Plan implemented on time. Jon has stood up to the MEC Officers who have had unprecedented committee resignations/firings under their watch.

Jon Lewis understands that our Collective Bargaining Agreement (CBA) can only be as good as the underlying corporation that funds our CBA. Quite simply, if we do not work for a great company, we should not and cannot expect to achieve a great contract for the work we provide.

The upcoming merger with Delta Airlines provides us with a major opportunity to change the way we do business as a union. It will be imperative that our new MEC Leadership embrace the above concept and develop itself into a business entity focused on establishing a solid working relationship with Delta management to create a world class airline with world class employees.

Instead of the usual, management vs. employees/employees vs. management mentality, we need an MEC Leadership Team that understands the success of our CBA comes only through the success of the corporation.

Jon Lewis is the leader that can make this happen.

I urge you to involve yourself in this process by voting for Captain Jon Lewis.

Fraternally,

Scot Fogelberg, Dan Strehlow, Chris Saucier, Marty Boomsma, John Rutoski, Clay Adams, Frank Burggraf, Jay Anderson, Rich Deroma, Jim Franklin