



Jon J. Lewis “JJ”

CANDIDATE FOR ELECTION; MSP / COUNCIL 1 CAPTAIN REP.

Fellow Council 1 Pilots,

I have been honored by the opportunity to serve as your Council 1 Vice Chairman and First Officer Representative for the last three years. I sincerely thank all of you for your support during what has been a difficult and constantly changing environment. Few other representatives have experienced the challenges and tough decisions of bankruptcy followed by a merger during their term.

The nomination phase has been completed; thank you to all who participated and my thanks for your support of my nomination. I now ask for your support in the election phase. The Council 1 pilots have a distinct choice regarding whom you want to serve as your next Captain Representative. The voter participation level during the nomination phase was disappointing, and it is important that you all realize the importance of casting YOUR vote in this election. The Council representatives you elect will continue to serve on what will be the Delta MEC after the merger, with a term ending March 2012. I believe I am the best candidate to represent your collective views moving forward.

Experience

My current term has proven to be full of hard decisions that have and will affect all NWA pilots. With the continued turmoil in our profession, soaring fuel prices, and a struggling economy, we are now in the final stages of a merger with Delta Air Lines. Your elected ALPA representatives continue to work with the management of Northwest Airlines and are in the initial stages of interacting with the management of Delta Airlines as well the Delta ALPA Leadership and elected representatives.

Three days after starting my term as the Council 1 FO representative, I was addressing a bankruptcy TA. As we all know this process proved to be extremely divisive particularly since it was a stacked deck in favor of NWA management's negotiating goals and priorities, with very few protections or advocates for labor and labor contracts. The process and its risks threatened and affected NWA pilots in widely varying ways, causing controversy and sometimes turning NWA pilots against each other. Once the Delta transaction is approved, our careers and futures will be dependent upon successfully working with pilots who may have widely varying views, perspectives, and expectations. We will have to assure that we are actively involved in the new organization and make a concerted effort to communicate openly, establish trust and work for mutual respect.

With regard to protecting and enhancing our careers, we must be vigilant, focused and not take anything for granted moving into the future. We live in a dynamic world, and we do not operate in a vacuum. Many former challenges remain while new and even greater challenges are on the horizon. I believe the experience that I have gained as the Council One FO Representative during these difficult times as well as my best efforts and dedication to best serve the Council One pilots and entire pilot group, has prepared me to be the best choice to serve as your Captain Representative for the upcoming term.

- I believe that my decisions have demonstrated a concern for the entire pilot group; I have not catered to the demands of sub-groups or special interests.
- I have listened to pilots and utilized feedback from crew room visits, Wilson Polling, emails, and phone calls to maintain a line pilot perspective, frame the issues, and make decisions.

- It is important to have an experienced representative with a track record of communicating directly and honestly. I believe that I certainly don't hesitate to explain the good, the bad, AND the ugly.
- There are times for compromise and there are times for maintaining a tough position to achieve the best result for the group. I have done both, and I stand on my record. I am committed to best protecting pilots and addressing your concerns rather than evaluating issues based upon maintaining the best future political options.
- I realize we have a diverse group, and with the Delta merger, there will be even greater diversity; I am dedicated to listening to ALL pilots and acting in the best interests of the entire pilot group.
- I was instrumental in ensuring our Negotiating and Merger Committee composition reflected that of the entire pilot group to help assure that ALL concerns of our pilots were given due consideration.
- I continue to build a working relationship with the DAL pilots and the DAL MEC. We have a unique opportunity to create an open dialogue and develop a positive relationship as we move forward in a merger which will create the largest single pilot group in the world. We have an extremely unique opportunity to be an effective agent for significant positive change in our careers.

ALPA/APA experience:

- **MSP Council 1 First Officer Rep.** March 2006 current term ends March 2009
- **MSP Security Base Rep.** Liaison to the MSP FAM field office. 2004-Present
- **Security/Strike committee** volunteer 1998
- **Security Rep.** American Eagle 1992-1995
- Communications Committee American Eagle 1992-1995

Personal/Professional Background:

- Hired at NWA in October 1995
- Currently a MSP DC9 Captain. I Have flown DC9 F/O, DC10 F/O, 747-200 F/O & S/O (MSP and ANC), 757 F/O, 747-200 S/O instructor
- American Eagle Captain SD-360, BAE 3200, FO BAE-3200, ATR-42, Saab-340
- USMC: Enlisted 1982-1986
- Relocated from MN to WI due to 1113, still local.
- Married, one daughter, Lucy 7 years old.

The Election Process: The election process will begin on October 15th, and end November 10th at 1000 Eastern Time. The actual voting will be accomplished either electronically at <https://www.ballotpoint.com/ALPA> or via phone 1-888-647-1787. The individual Voter Identification Numbers (VIN) and passwords utilized during the most recent JCBA vote will be used again for this election. If you have a problem with your VIN, password, or need another activation code to establish them, contact balloting or Membership Services at 1-888- FLY-ALPA, use Option #3.

Summary: Change brings opportunity; the opportunity in front of us requires solid leadership. With your continued support, I will provide the leadership you expect from a Captain Representative. I appreciate comments and feedback. I will continue to do my best in representing the interests of all MSP pilots and the entire spectrum of pilots we represent. I sincerely appreciate your continued support and I am requesting your VOTE for Council 1 Captain Representative. If you have any questions or concerns do not hesitate to contact me.

Fraternally,

Jon J. Lewis

Cell: 715-896-1963

E-mail: jonlewis@centurytel.net